



Southern Avenue CHARTER SCHOOL

Board Meeting Agenda
March 3, 2026
4:30 p.m.

- I Opening.....Chair Amos
- II Reading and Approval of November Board MinutesCarolyn Willett
- III State of the SchoolPrincipal Perry
- IV Old Business
 - Golf Tournament Updates.....Vice Chair White
 - Committee Reports:..... Representatives
 - Advertising: Flyer, Channel 3, Radio, etc.
 - Food and Beverages
 - Silent Auction
 - Gift Bags
 - Set-Up and Registration
- V New Business.....Mrs. Evans
 - Brief Board Meetings Proposed (Virtual)
 - Tuesday, March 24, 2026 (Golf Updates and Department Budgets)
 - Tuesday, April 7, 2026 (Golf Updates and Department Budgets)
 - Spanish Festival w/ Mariachi Band.....Director Incio
 - Friday, March 13, 2026 @ 9:30 a.m., Reynolds-Hyde Library
 - Kaleidoscope Presentations.....Ms. E. Pace
 - Friday, March 13, 2025 @ 1:00-2:30 p.m., Elementary Cafeteria
 - Spring Break: March 16-20, 2026.....Principal Perry
 - TCAP: April 13-30 and May 1, 2026.....AP Parker
 - Tutors and Proctors Needed (AP Parker is BTC)
 - Results of Employee Payroll Survey (10 or 12 Month Paydates)
 - Truancy Update.....Ms. Madison
 - Truancy Bridges Program.....Chair Amos
 - Summer Learning Program (Bloomberg App Submitted)...Mrs. Stewart
 - Results Announced Late March
 - Lawsuit Settled:.....Chief W. Evans
 - Former Principal Filed Lawsuit Against SACS for Contract Nonrenewal
 - EEOC vs Ford Harrison (Paid for by our insurance company)
- VI May 2026 Meeting Date TBA and Closing.....Chair Amos

Board of Directors:

Mrs. Elise R. Evans, M.S., M.ED. Founder / Executive Administrator / Board Chair, Mr. Anthony Amos/ Board Vice-Chair, Mr. Sidney White/ Mrs. Carolyn Willett, Secretary, Ms. Stephanie Walker, Treasurer, Judge Walter Evans, Ms. Gwendolyn Boykin, Miss. Kathryn Smith, Ms. Tania Incio, Mr. Tyrus Perry, Ms. Dell Stiner, Mr. Edward McClain, Mrs. Regina Covington, Mr. Wiley Richardson, Mr. Terrell Richardson, Mr. Khalif Johnson



Southern Avenue Charter Elementary School

March 3, 2026

Board Minutes

I. Process Opening: The 3rd Board of Directors meeting for the school year 2025/2026 for Southern Ave Charter Elementary School was held at 2165 Democrat Road in the Reynolds Hyde Library at 4:30pm on March 3, 2026. Chair-Amos proceed with the Roll Call (See Below) . There was a qualm as 85% of board members were present. . *Directors Present: Chairman Anthony, Stanley Burton, Judge Walter Evans, Carolyn Willett, Dell Steiner, Stephanie Walker, Katheryn Smith, Kalib Ms. Gwendolyn Boykin, Tyrus Perry, Elise Evans, Superintendent of Schools.*

II. Reading and Approval of Board Agenda March 3, 2026, December 30, 2025 Board Minutes, Chairman Amos, ask for a reading of the December 30, 2026, which was read by Lois Madison. The minutes were approved after Director Stiner’s name correction. Director S. Walker made a motion and it was approved by Director D. Stiner.

III. State of the School: Principal Perry and AP Parker presented a Power Point that showed the students test results and losses and gains for the year as of today. (See attachment)

IV. Old Business:

-Golf Tournament Updates

Vice Chair White

Golf Chair S. White was on the phone for the meeting a presented the board with a budget and information concerning a new start dated for advertising the Golf Tournament and recruiting

-Committee Reports

Representatives

-Advertising: Flyer, Channel 3, Radio etc..

Food and Beverages

Silent Auction

Gift Bags

Set-up and Registration

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V. New Business.....Mrs. Evans

-Brief Board Meanings Proposed

Mrs. Evans, proposed 2 brief board meeting via Zoom on Tuesday March 24, 20226 to get Golf updates and department budgets.

-Spanish Festival was discussed by Mrs. Incio, alone with flyers distributed at the meeting. Mrs. Evans, Mrs. Incio, and Miss Smith invited each board member again to be their guest. Mrs. Inco said that the Mariachi Band will be present dressed in custom.

Mrs. Evans stated Kaleidoscope Presentations was move to March 13, 2025 because of the weather. She stated however the event will be spectacular and ask the Directors if they could to attend. She stated there will be drummers drumming, Cheerleaders, cheer, singers singing and a lot more.

Spring Break: March 16-20th, 2026

TCAP-Superintendent Evans informed the board that April 13-30 is and May 1. 2026 is the Tennessee Comprehensive Assessment Program (TCAP). She stated the staff will began reviewing and teaching student with a bliz of information. She stated any board of directors member that wish to volunteer has a proctor must contact Asst. Principal M. Parker as she is the Building Test Coordinator. Superintendent Evans explained that the state of Tennessee requires certain forms to be completed and signed. She stated Directors can leave a message for Miss Parker to call them back.

Human Resources Chief (Walter Evans) and Human Resources Specialist (Ms. Ezell) presented information regarding a change in pay schedule survey (regarding no summer pay) for salary employees. They stated a survey was completed with employees, and the results were that most employees stated they wish to have funds withdrawn that that me paid doing summer months. The issue was tabled after some discussion.

Truancy Update: Ms. Madison stated the Truancy is a major problem in Shelby County and that the Truancy office has been working diligently attempting to contact parents by phone, letters, and home visits regarding bring their children to school. In a couple of home visits the parents did not allow the school Truancy Liaison (Lois Madison), Board Chair (A. Amos) and Board Rep (T. Perry) in the home. An interview was completed however on the porch, and

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once through a video camera for the children. The State of TN requires the school to continue to reach out even after a Juvenile Court Referral has been made.

Chairman Amos did a report regarding how and what the school and community can do to assistance families with transportation and other needs to facilitate the children being able to attend school regularly.

Sumer Learning Program (Bloomberg Grant)0 Superintendent Evans stated that the school has submitted the Bloomberg Grant for this school year. She stated the grant was instrumental in assisting with funds need to complete the summer learning program. She stated Mrs. Stewart our 2nd teacher stated the results of who will get the grants will be announced late in March, 2026.

Mrs. Evans, stated the lawsuit be former Principal Bridgefort, was settled , not finding SACS in for any breach of contract or that we were liberal to renew her contract. She stated the school paid contract until the 06/30/2025 date which is when it was ending. Our insurance company paid out attorneys for all services.

Golf Tournament Updates and Assignments Mrs. Evans, Stan Burton, Mr. A. Amos

Superintendent Mrs. Evans stated that Director White (who has been out ill) stated that the advertisement for the 2026 Golf should start in March 2026 and that committees' assignments should be formulated by that time and work. She stated also the recruitment for golfers and signup should start at this time also.

Strategic Plan:

A. Superintendent Evans stated she would like the Board of Directors to review Committee assignments to make sure, they are assigned to a committee that meets their strong point.

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