



Southern Avenue CHARTER SCHOOL

Board of Directors Meeting

Sunday, February 25, 2024 3:00-4:00 p.m.

Director Greg Bethel, Chair and Director Stan Burton, Co-Chair

MEETING AGENDA

- I Opening
- II Reading of Last Minutes
Acceptance of Last Minutes
- III State of the School.....Principal Smith
- IV Old Business:
 - Golf Tournament Update: Location, Pine Hill Golf Course; Date and Time, Saturday, June 8, 2024, 8:00 a.m.; Cost, \$125
 - Funds and Pledges (Being Accepted: See Mr. White's Document)
 - 2023-2024 Board Finance Status.....Director Walker
 - Empower 2 Payments to Completion.....Sup. Elise Evans
- V New Business:
 - Truancy/Absence/Early Checkout Policy.....Mrs. J. Jordan
 - Board Policy Adoption (Committee Needed)
- VI Physical State of the School
 - Urgent need to move ! Sewage Backup, Mold Rain Problem.
 - Proposed Locations: Vacant schools, vacant churches, etc.

-Golf Committee Assignments

General Golf Chair: Greg Bethel

General Golf Co-Chair: Directors Stan Burton and Tyrus Perry

Community Activist: Director Carolyn Willett

Food Chair: Director Tania Incio and Elise Evans

Silent Auction: Director Katherine Smith

**Marketing/Advertising: Rex Oatis, SACS IT Media Specialist and
Director Arnell Morris**

Golf Prizes: Directors Dell Stiner and Gwen Boykin

**Fund Collection and Distribution: Director Stephanie Walker and
Ms. Denise Dill**

**Fundraising/Sponsor Chair: Director Anthony Amos and Sidney
White, SACS Consultant**

**SACS Faculty and Parent Teams: Teachers: Julia Page, Ervilin
Pace, Terrence Mitchell, Arthur Eddings**

**-Recommendations for New Board Members: Parent, Mr.
Terrence Mitchell, Mr. Sidney White**

**-Recommendations for New Board Officers: Chair, Co-chair,
Secretary, and Treasurer**

VI Next Meeting Date: Tuesday, May ?, 2024

VII Adjoinment



Southern Avenue CHARTER SCHOOL

Southern Avenue Charter Elementary School

February 25, 2024

Board of Directors Meeting Minutes

Process: The 3rd Board of Directors meeting for the school year 2023/2024 for Southern Ave Charter Elementary School was held in the Reynolds-Hyde Library at the school 2185 Democrat Road Memphis, TN 38134 as posted on Website.

Directors Present: Judge Walter Evans , Carolyn Willett , Stan Burton, Greg Bethel (Chairman), Stephanie Walker, Tanio Incio, Katheryn Smith, Ms. Gwendolyn Boykins, Tyrus Perry, Dell Steiner, Anthony Amos, Elise Evans, Director of Schools, M. Parker, Assistance Principal, Sidney White (guest).

Call To order:

The meeting was called to order by Chairman Greg Bethel at 3:18pm who stated we would follow the agenda as written, he then asks for the reading of the minutes of the last meeting.

State of the School: The Assistance Principal Ms. M. Parker stated the school has 334 scholars as of today. Ms. Parker informed the board that assessments have been completed for the 1st of the year and although there is work to be done overall the scores look good. We are fully staffed at this time with licensed teachers. She stated we have 4 1st grade classes. Ms. Parker stated that the staff and scholars are all working very hard at this time. Please see Power Point attached, also the school website for all the celebrations and events the scholars and parents have participated. . The report was approved after a motion by Dir. S. Burton and 2nd by Dir. S. Walker.

Old Business:

Golf Tournament Update: Dir. Of Schools Elise Evans, stated that she has contract for the newly renovated Links at PineHill Golf Course. The fundraiser is scheduled for Saturday June 8, 2024, 8:00 a.m.; cost \$125.00. Chairman Bethel asked a roll call report from each committee:

Board of Directors

Mrs. Elise R. Evans, M.S., M.ED. Founder / Executive Administrator / Superintendent Gregory Bethel, Board Chair, Mr. Stan Burton Board Vice-Chair, Mrs. Carolyn Willett Secretary, Ms. Stephanie Walker, Treasure, Judge Walker Evans, Mr. Anthony Amos, Ms. Gwendolyn Boykin, Mr. Arnell Morris Ms. Kathryn Smith, Ms. Tania Incio, Mr. Tyrus Perry, Ms. Dell Stiner



Southern Avenue CHARTER SCHOOL

General Golf Chair: Greg Bethel

General Golf Co-Chair: Directors S. Burton and T. Perry

Community Activist: Director Carolyn Willett

Food Chair: Director T. Incio and E. Evans

Marketing/Ad: R. Oatis, SACS IT Media Specialist & Dir. A. Morris

Finance Committee Chair: Director Walker.....reported that the COO Mrs. D. Dill keeps her abreast incoming monies, gifts, pledges and in-kind contributions.

Baskets: Committee Chairs: Directors T. Incio and K. Smith....reported they are collecting items for the gift bags. They stated they are still in need of quite a few items. Both chairs agreed they are attempting to involve the staff as much as possible.

Awards & Trophy Committee:.....Stan Burton, C. Willett, and E. Evans, stated they are finalized their packages for the fundraiser. 100.00 each 1st place golfer and possibly a trophy.

Funds and Pledges:.....Sidney White a friend of the Board, presented a list of business and people that have somewhat committee to participate via funds or in-kind gifts.

Chairman Director Bethel.....stated he has created a spreadsheet with items he has collected as of today.

A motion to approve the committee reports was made by Judge Evans, and second by A. Amos. The report was approved with no nay.

Director of Schools Report:

Mrs. Evans, Superintendent of Schools stated that schools has 2 only 2 payments left to completion of our Empower commitment.

Mrs. Evans stated Mrs. C. Hubbard, the school account continues to audit and manage our accounts.

Mrs. Evans reported that the Auditor Luther Speight, was able to give a clean audit this year, and it was done on time.

Physical State of the School:

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Superintendent Evans presents a physical report on the state of the school. She informed the board of the change in policy with the company we are renting from, since the owners changed. She stated the school is responsible all outside repairs. She informed them of the sewage backup, mold, rain problems and loose bricks on the walkway.

Mrs. Evans stated she ask the board of directors to ask anyone they know with a vacant church building, school building or decent building that would not required much renovation.

Scholars Excessive Tardiness and Absenteeism:

Mrs. Evans stated that the school need to create a policy that would allow the school to send children back to their home school for excessive tardiness and absenteeism. The board of directors asks if the school could wait and start the process next school year. The consensus was this will give them more time to work on a policy. Dir. S. Burton, T. Perry, and Boykin have stated they would work on this committee.

Dir. S. Burton, stated that Active Shooter Standard Operation that the school should refer to for safety. Dir. Greg Bethel, stated he would check with Memphis Police.

Mrs. Evans, stated that the board is still seeking new board members, and that any recommendations are welcomed. She stated two names has been offered 1. Sidney White 2. Mark Allen.

She stated the school is recommending that our 5th grade teacher become a parent reprehensive for the school.

Director Bethel ask for a motion to a approve the Directors' report, Judge Walter Evans made a motion to approve the report, it was second by Director A. Amos the motion. The motion was approved by all.

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Southern Avenue

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